

L = Legacy / PCC action; P = from Profile 2021

★ = Priority Action

Complete / On target Action needed No plan yet Hold / Not due

| 1. We grow authentic disciples, going out as individuals passionately, confidently and courageously sharing our faith, and coming together as creative church communities of prayer and worship that live out Kingdom values. | | | | | |
|---|--|--|---|--|--|
| Ref | Objective | Planned outcome(s) | Outputs (measures) | Actions | Progress Updates in blue text |
| 1A (L) | Baptism follow-up | Annual Baptism Thanksgiving service | Attendance Feedback | As per pre-pandemic plans | HOLD until Spring / Summer weather for outdoor activities |
| 1B (P) | Study Group(s) | Regular meetings Attendees feel more confident about their Bible reading and/or personal discipleship | Attendance Feedback | 1. Identify (lay?) leader 2. Visit All Saints' Bible Study Group for ideas 3. Lots of publicity! | Potential to combine with All Saints' existing programme, in short term → publicity & encouragement, incl transport? |
| | | | | 1. Identify helpers 2. Review 'Pilgrim' material http://www.pilgrimcourse.org or alternatives 3. Lots of publicity! | HOLD until Spring 2023 |
| 1C (L) | Job rotation (Succession planning if deputy is willing to stand for election) | ★ Deputies in place for all key Parish officers | Competency and confidence of deputies post-training | Checklists Shadowing of key roles Learn from Sopley's experience | |

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| 2. We re-imagine the Church, intentionally connecting and engaging with our local communities in culturally relevant ways. | | | | | |
|--|--|---|---|--|--|
| Ref | Objective | Planned outcome(s) | Outputs (measures) | Actions | Progress Updates in blue text |
| 2A (P) | Messy Church or 'successor' programme re-started | 'Successor' programme to Messy Church planned and resourced | Team established Families attending regularly Lessons learned from All Saints & High Cross experiences (positive or negative) | 1. Decide format 2. Identify leaders / helpers 3. Learn from AS experience 4. Lots of publicity Don't forget grandparents too! | Red → Grey (DP, 29/9/22) |
| 2B (P) | Open the Book | Open the Book restarted at Burton Primary | Team established Feedback from school(s) | 1. Identify leaders / helpers (check DBS & training) 2. Check resources (books and rehearsal space) | 16/7 - Danielle advised OtB able to restart in Sept 2022. COMPLETE → but more helpers needed |
| 2C (P) | Inclusive services | Regular services at local care home(s) | Feedback from care home(s) | 1. Identify leaders / helpers 2. DBS & training / mentoring new helpers | HOLD Oct 2022 – no Covid restrictions for visitors to Avon Lee Lodge <u>at the moment</u> . |
| | | Dementia-friendly church status | Review completed Action Plan agreed Application submitted | 1. Complete Self Review Toolkit ¹ 2. Develop Action Plan 3. Submit application to Dementia Action Alliance | |
| 2D (P) | Roeshot Hill (and other housing developments) | Plan in place for when housing is ready for residents | All new residents welcomed | TBD with new Vicar | HOLD |

¹ https://www.churchofengland.org/sites/default/files/2018-07/Becoming_a_dementia_friendly_church.pdf

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| 3 We are agents of social transformation, using our influence to transform public and personal life. We will demonstrate loving faith at work in local communities and across the globe bringing healing, restoration and reconciliation. | | | | | | |
|--|---|--|---|---|--|--|
| Ref | Objective | Planned outcome(s) | Outputs (measures) | Actions | Progress | Updates in blue text |
| 3A (L) | Fairtrade Church | Accreditation maintained | Fairtrade integrated into church life ² | <ol style="list-style-type: none"> 1. Fairtrade catering supplies 2. Fairtrade-based worship at least during Fairtrade Fortnight annually | <ol style="list-style-type: none"> 1. Use of Fairtrade coffee, tea, sugar etc. established. 2. Lay service theme 20/2/22 & in sermon 27/2/22. Repeat 22/2/23 – 5/3/2023. (2024 → new Vicar) | |
| 4. We belong together in Christ, practicing sacrificial living and good stewardship of all that God has entrusted to us. | | | | | | |
| Ref | Objective | Planned outcome(s) | Outputs (measures) | Actions | Progress | Updates in blue text |
| 4A (P) | Contribute fully to the Common Mission Fund ★ | Pay CMF in full Wider understanding of running expenses | % paid Survey? (pre APCM) Financial analysis included in APCM report (supplement to accounts) | <ol style="list-style-type: none"> 1. Communicate costs and budget 2. Review Diocesan resources for potential use in 2023 | HOLD | until year end accounts published |
| 4B (P) | Eco-Church | Clear progress towards Bronze Award | Eco-Church Action Plan agreed and regularly reviewed | <ol style="list-style-type: none"> 1. Finalise initial survey 2. Register (A Rocha) 3. Seek advice from other local churches https://app.ecochurch.org/map with Bronze Award or higher 4. Develop Action Plan | Initial survey response drafted in Nov 2021 | Climate Sunday lay service 19/9/21 (pre-COP26) |

² [Fairtrade-Places-of-Worship-recommitment-guide-2021.pdf](#)

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